

Clinician – Family Resource Center (Child & Family Services)

FLSA Classification: Hourly, Non-Exempt

Salary Grade: N16 (Starting at \$30 per hour + \$1 per hour language differential)

Reports to: VP, Behavioral Health Initiatives

Summary: The Family Resource Clinician works with the Director of the Family Resource Center with all involved Family Members, giving priority to those with CRA(Child Requiring Assistance) related issues.

Required Education and Experience: Master's degree in Social Work or a related human services field. Must be licensed (LCSW, LICSW, LMHC or LMFT). Must have experience with CANS Assessment tool.

Job Responsibilities & Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

- Perform trauma-informed intakes to include conducting, screening, and assessing for family members experiencing CRA related issues
- Completing modified CANS as well as other identified supplemental behavioral needs assessments (FAST)
- Attend court for CRA hearings as requested
- Attend community meetings
- Oversee the development of the Family Support Plan
- Make referrals for community resources
- Provides ongoing clinical consultation and case management support to Family Partner
- Provide clinical support to other FRC staff
- Facilitate groups as needed
- Capture data of family support plans in CRM system
- Complete all documentation in CRM system

Cultural Competency Qualifications:

- Awareness of personal attitudes, beliefs, biases, and assumptions about others
- Knowledge of the various dimensions of diversity, including gender, race, and ethnicity
- Acknowledging that people from other cultural groups may not share the same beliefs and practices or perceive experiences in the same way
- Cultural knowledge of key populations that will be served to address disparities in service delivery
- Demonstrates positive attitudes towards cultural differences by showing respect and openness towards people whose social and cultural background is different from one's own
- Demonstrates skills for communication and interaction across cultures, including the ability to recognize and manage personal behaviors, moods, and impulses to create an inclusive, equitable, and welcoming climate within the agency

Travel Required

Must have a valid driver's license and reliable transportation that meets CFS Driver Policy. Travel is required to provide services in different settings and to attend agency meetings, events, and trainings

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.